



## FURNITURE BARGAINING COUNCIL

North Block ♦ 39 Empire Road ♦ Parktown Ext ♦ Johannesburg  
All correspondence to be addressed to: THE GENERAL SECRETARY ♦ Post Office Box 32789 ♦ Braamfontein ♦ 2017  
Telephone (011) 242-9200 ♦ Facsimile (011) 482-6420 ♦ e-mail council@furnbed.co.za ♦ Website www.furnbed.co.za

### CIRCULAR 04/24

#### TO ALL EMPLOYERS AND EMPLOYEES

#### **GOVERNMENT: NATIONAL MINIMUM WAGE RATE INCREASE EFFECTIVE FROM 1 MARCH 2024**

The Minister of Employment and Labour has, in terms of section 6(5) of the National Minimum Wage Act, 2018 (Act 9 of 2018), announced an increase in the national minimum wage.

The new national minimum wage shall be R27-58 for each ordinary hour worked and shall become effective on **1 March 2024**.

**Please note:** The National Minimum Wage Act, 2018 (Act 9 of 2018) overrides our Collective Agreements and consequently affects all the hourly wage rates of pay below this national minimum wage rate. The Government made it law that **NO** employee may be remunerated less than the National Minimum Wage.

#### **Prescribed minimum hourly rate of pay effective from 1 March 2024.**

<b>Occupation Skills Level</b>	<b>Occupation Skills Level Code</b>	<b>Prescribed minimum hourly rate of pay effective from 1 March 2024</b>
General worker	05	R27-58 per hour

**Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.**

**Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**